



**Egoli Gas (Pty) Ltd** (Reg. No. 2006/009700/07)  
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## SAFETY, HEALTH, ENVIRONMENT & QUALITY POLICY DECLARATION

Egoli Gas operates a natural gas reticulation pipeline network within the greater Johannesburg Metropolitan Council and also trades in both natural gas and methane-rich gas in our licensed areas in Gauteng and Kwazulu-Natal respectively. It is essential that we protect our employees, our contractors, and the public at large, against safety, health and environmental hazards associated with our activities. Our goal is to achieve zero harm by ensuring that our risks are kept as low as reasonably practicable. We also commit to continuous improvement of our performance of the SHEQ management system. We undertake to ensure that our management systems are developed, documented, implemented and maintained in a manner that is both understood and effective at all levels within our business. This has been effectively demonstrated through the establishment of our 12 Life Saving Protocols and the integrated ISO 9001, ISO 14001 and ISO 45001 management standards.

As leadership, we will achieve zero harm, customer satisfaction and legal compliance by:

- Developing a culture of care amongst our employees and showing visible leadership on the shop floor.
- Maintaining a safe and healthy workforce
- Ensuring that our operations are safe, reliable and that we have due regard of our impact on the environment.
- Take appropriate action against SHEQ non-compliance and undesirable behaviors.
- Demonstrating compliance to applicable legislation and SHEQ standards through the implementation of best practices.
- Implementing a quality management system, with traceable, transparent, documented, homogenous and coherent records.
- Ensuring consultation and participation of workers and their representatives by communicating the policy within the organization, to interested parties through Egoli gas website and contractors during induction.
- Defining our SHEQ objectives and targets, continuously measure and monitor our activities and our progress against objectives.
- Ensuring the ongoing development and competence of our employees.
- Implementing critical control measures to reduce, and where possible, eliminate hazards that could cause harm.
- Adhering to safe design principles, asset management frameworks and operations excellence principles as per international best practice.
- Minimizing waste by investigating opportunities for recycling and reuse.
- Reviewing relevant procedures regularly for effectiveness and suitability.
- Reviewing the SHEQ policy for effectiveness and suitability at least once a year and making it available to the public upon request.

MANAGING DIRECTOR

Egoli Gas (Pty) Ltd

Rev:05

Effective Date: **19 February 2024** Next Revision Date: **19 February 2025**

Directors: LS Mehlomakulu (Chairman), TN Hillie, Nic de Waal \*  
\* - Managing